



Occupational Health & Safety Policy

It is the intention of MTM Engineering Ltd., that work will be carried out in accordance with the relevant statutory provisions and that all reasonably practicable measures will be taken to avoid risk to its employees, contractors/sub-contractors and members of the public who may be affected by their work. The company is committed to complying with applicable legal requirements and other requirements to which it subscribes that relate to its occupational Health & Safety (OH&S) hazards.

This Safety Policy represents the commitment of MTM Engineering Ltd., to the prevention of injury and ill health amongst its employees and all persons working under the control of the organisation. The Safety Statement specifies the manner, the organisation, the resources and the co-operation required, to achieve this policy along with allowing Consultation & Participation with the employees.

The company has undertaken a risk assessment in order to identify, as far as possible, all possible hazards and risks present in the place of work. Employees will be encouraged to exercise their duty under chapter 1 Section 9 and chapter 2 section 13 of the Safety, Health & Welfare at Work Act 2005, to bring to the attention of management such additional hazards and risks as may be unintentionally omitted from the risk assessment.

The Management of MTM Engineering Ltd., also recognise that it is their duty to provide systems of work which are planned, organised, performed and maintained, so as to be as far as is reasonably practicable safe and without risk to health or safety. The company operates a safety management system in accordance with the requirements of the Safe-T-Cert and uses this system to drive the continual improvement in OH&S management and performance to which the company is committed, through the establishment of objectives and targets for improvement.

All employees, contractors and sub-contractors are expected to co-operate with MTM Engineering Ltd., in implementing the safety management system and must ensure that their own work, insofar as is reasonably practicable, is carried out without risk to themselves or others.

These duties include reporting of accidents, unsafe equipment and other defects which employees become aware of to their employer, which might endanger safety, health or welfare. The company has developed rules, which cover safety and health practices. Failure by any employee to observe the rules may result in disciplinary action. The disciplinary procedures are set out in the Safety Statement. Breaches of



the 2005 Act can result in the individual employee being prosecuted by the Health & Safety Authority.

This statement of the safety policy will be made known to all persons working under the control of the organisation, and all others affected by its operations.

The Managing Director, Mr. Martin Mee, is responsible for Safety Health & Welfare and it is to him that reference should be made in the event of any difficulty arising from the implementation of this policy.

The company is committed to the concept of continuous improvement and to this has implemented a Health & Safety Management System in accordance with the requirements of the international standard 45001:2018 and VCA* 2017/6.0. Safety objectives are established and regularly reviewed in the context of continual improvement and the company's ethos of Forward Thinking.

Our people, the MTM Engineering team, are core to achieving the intentions of this policy and its related objectives. Training, development and continuous communication are key processes within our operations. We are committed to continuously improving the skills of our team to ensure the continuous improvement of our services.

Signed:

Martin Mee
Managing Director

Date: 02/07/2020